

## **3 FAM 7540**

# **FSN POSITION CLASSIFICATION APPEALS**

*(CT:PER-678; 06-22-2012)*  
*(Office of Origin: HR/OE)*

## **3 FAM 7541 POLICY**

*(TL:PER-392; 12-30-2000)*  
*(Uniform State/Agriculture/BBG/Commerce/USAID)*  
*(Applies to Foreign Service Nationals Only)*

Effective and equitable appeals mechanisms, both at the embassy and headquarters levels, are essential parts of the FSN Position Classification System. Managers, supervisors, and FSN employees have the right to appeal classification decisions. All appeals must be made according to Washington Interagency FSN Position Classification Review Board requirements, procedures, and instructions in 3 FAH-2 H-400, Foreign Service National Position Classification.

## **3 FAM 7542 WASHINGTON INTERAGENCY FSN POSITION CLASSIFICATION REVIEW BOARD**

*(TL:PER-392; 12-30-2000)*  
*(Uniform State/Agriculture/BBG/Commerce/USAID)*  
*(Applies to Foreign Service Nationals Only)*

The Washington Interagency FSN Position Classification Review Board is authorized to adjudicate classification appeals received from posts, and to resolve disputes concerning FSN position classification issues between agencies. The Board may be directed to review other FSN classification issues referred by the Interagency FSN Human Resources Policy Coordinating Committee.

## **3 FAM 7543 POST INTERAGENCY CLASSIFICATION APPEALS PANEL**

*(TL:PER-392; 12-30-2000)*  
*(Uniform State/Agriculture/BBG/Commerce/USAID)*  
*(Applies to Foreign Service Nationals Only)*

Unless specifically exempted by HR/OE, embassies are required to establish an Interagency Classification Appeals Panel (ICAP) according to the instructions set forth in 3 FAH-2 H-400.

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## **3 FAM 7544 THROUGH 7549 UNASSIGNED**

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